



Competition #V1814

Lifeguard I and Instructor Guard PHAFC (Part-Time, Over 20 Hours Per Week, Temporary)

Internal Closing Date: 4:30pm, Monday, January 13, 2025

External Closing Date: 4:30pm, Monday, January 20, 2025

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Hike the trails, get out in a kayak, try golfing, swimming, fishing, cross-country skiing, attend festivals, visit museums, go whale-watching, or any of the other recreational activities that are right at our doorstep. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your 'home'.

Lifeguard I and Instructor Guard Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the temporary part-time position of Lifeguard I and Instructor Guard PHAFC (Pender Harbour Aquatic & Fitness Centre) to provide life-guarding services to the patrons of the Sunshine Coast Regional District, lead and instruct groups and individuals in swimming and fitness programs, act as senior shift lifeguard and perform janitorial and administrative duties. Further details can be found in the [job description](#) found at www.scrd.ca/careers.

Compensation and Benefits

We have what is being called the very best compensation and benefit package that is out there. Immediately upon hire this position includes an additional \$3.05 per hour cash-in-lieu of benefits, offers 6% vacation pay, and after 30 days of employment the wage rate will include an additional 5% in lieu of statutory holiday pay. After 90 days of employment, casual employees are eligible for up to five (5) paid sick days for previously scheduled work.

This is a bargaining unit position with the following wage rates:

- Lifeguard I **\$27.23 per hour**
- Instructor Guard **\$29.44 per hour**

Working hours may vary but are expected to be about 25 hours per week with potential opportunities for additional hours. Schedules may include weekend and evening hours. Upon the return of the incumbent, this position will move from temporary part-time, to casual, and will have the opportunity to join the General Casual List. **Please note: This appointment is subject to a satisfactory RCMP Police Information Check.**

How to Apply

We look forward to hearing from you! Please send a current resume and a cover letter **quoting the competition number** via [email](#) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers